



ENVIRONMENTAL POLICY

Harlow Group is dedicated to preserving the Environment and protecting the health and safety of our Employees. We are committed to complying with all applicable environmental, health and safety requirements and to continual improvement of our management system.

Harlow Group will continue to manage all activities that could impact on the environment of our immediate neighbours and the ecology of our planet by the following policy points:

- *Prevention of pollution and waste through effective recycling and both atmospheric discharge and waste minimisation on all process equipment.*
- *Hazardous waste will be removed and disposed off by licensed operators.*
- *Ongoing training and development of all employees towards environmental awareness by effective communication of the company's Environmental Policy and Objectives.*
- *Commitment to awareness and full compliance to local and national environmental legislation and to customer's requirements.*
- *Work with Suppliers and Sub-Contractor Services to establish environmentally focussed partnerships.*
- *Documented procedures are based on Sony SS-00259 (latest revision) to ensure all operations with potential for an impact to the environment are controlled and correctly maintained.*
- *All materials and manufacturing are lead and cadmium free.*

Signed: _____

Ian Herbert
Managing Director
Harlow Group Ltd.

Date: _____

18th Dec '19

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